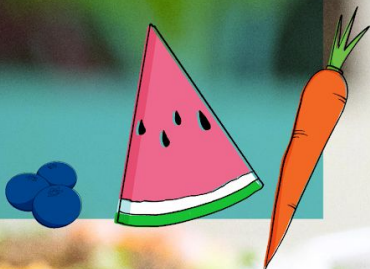


# SUMMER NUTRITION SUMMIT

DECEMBER 9-10, 2024



# YOUTH POWER!

Energizing Summer Nutrition  
Programs

Summer Nutrition Summit 2024





# Agenda

- Introductions
- Panel Presentations
- Q&A
- Breakout Groups
- Resources
- Wrap-up



# Panelists



Donna Martin



Jada Curd



Amy White

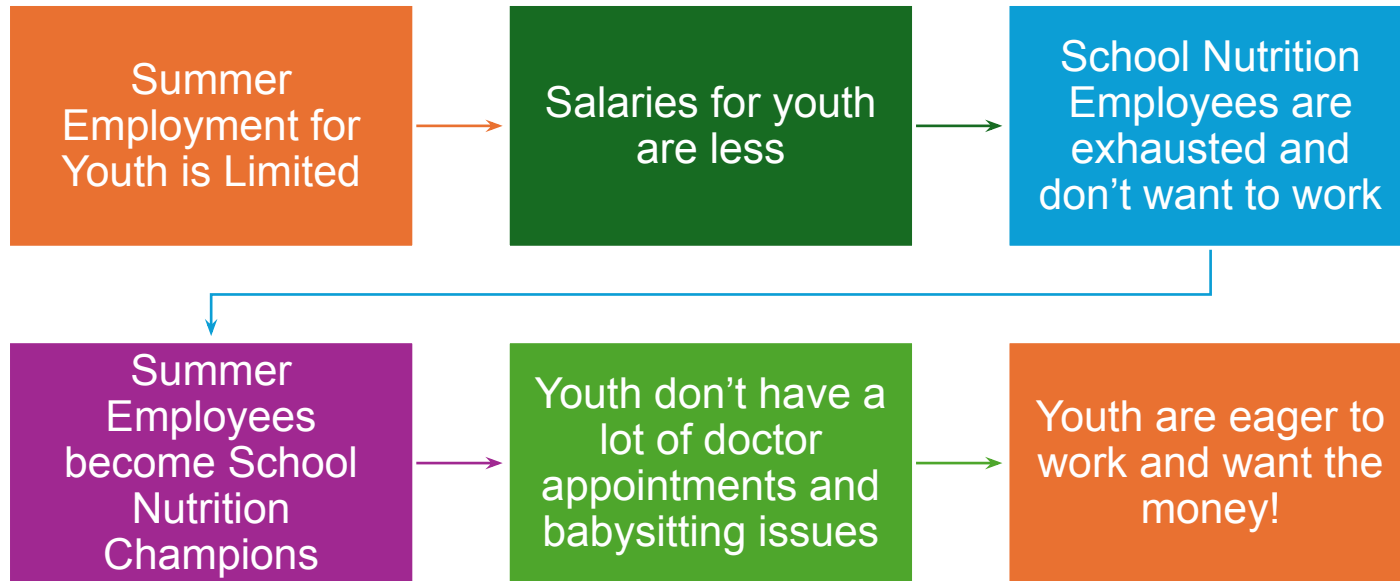


Makiya McNear

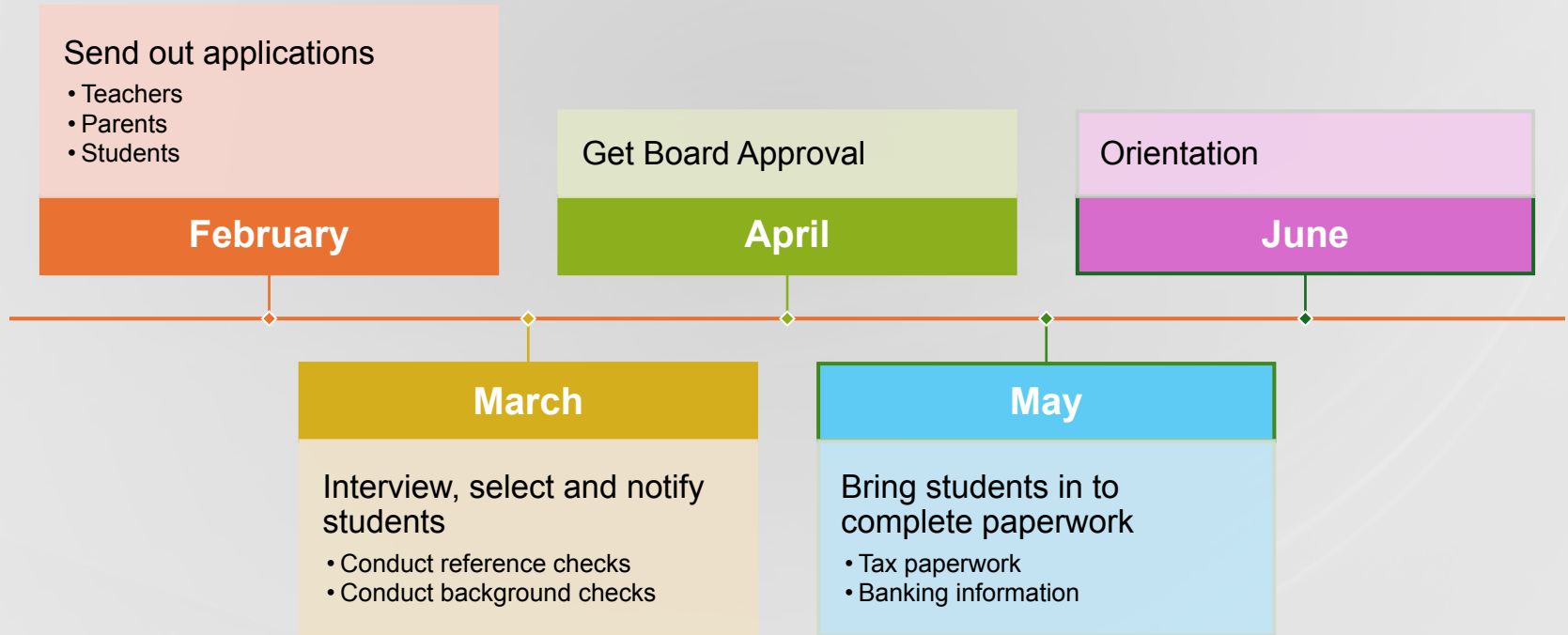
# Disclaimer

Our speakers represent their own experience with non-congregate summer meal programs in their states and localities. Certain program models and implementation methods may be restricted in some states. Check with your local state agency before implementing any new meal service models or implementation methods.

# Why Youth?



# Timeline for hiring youth



# Tips for Hiring Youth and Workplace Etiquette



SCHEDULING  
VACATION AND  
TIME OFF



CALLING IN WHEN  
SICK



USE OF PHONES  
AT WORK



WORK SCHEDULE  
5 AM???



DRESS CODE



EXACTLY WHAT  
THEY WILL BE  
DOING



CLOCKING IN AND  
CLOCKING OUT



WORKING  
CONDITIONS



PAYCHECKS AND  
TAXES



NAVIGATING  
CONFLICTS



# Policies and Procedures on Hiring

- Age Limit
- Unions involved
- Preferential treatment for lower socioeconomic students?
- Number of hours they can work each day
- Do they need to be able to drive
- Heavy lifting involved
- Working conditions (Heat, standing on your feet)



**Jada Curd**  
**Vanderbilt University Student,**  
**Professional Public Speaker &**  
**Advocate for School Nutrition**



# Finding the Students

Utilize  
School  
Networks

Create  
Flyers

Leverage  
Social  
Media



# Marketing to Students

The Moral Imperative



Recognition for Their Work

Flexibility & Shorter Work Hours



Gain New Job Skills

Summer Nutrition Summit 2024



# Impact for Students

Pay Matters!

Supportive Logistics

Flexibility

Community Engagement

Long Term Benefits



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**Amy White**  
**Food Services Director**  
**Frankfort Independent**  
**Schools**



# Finding my “why” in the midst of naysayers

- Other’s fears and failures are not your own
- Try it yourself
- Failure is okay

## Why hire youth workers?

- Reduces stigma with school nutrition & free meals
- Exposes youth to careers in food service
- Develops food skills and knowledge => sustainability
- Broadens young people’s views
- Gives back to youth/community
- Youth are our future!



# Benefits of Hiring Summer Youth Employees

- Enriching employment opportunity for local students
- Stronger connections to nutrition programs and community
- Potential for college students to have year-round employment during school holidays/breaks
- Flexible work hours = ability to engage in other activities
- Skills and knowledge building
- Exposure to local careers



# **Makiya McNear**

**Student, University of Kentucky**

**&**

**Former Youth Ambassador  
Frankfort Independent Schools**







**Q&A**



# BREAKOUT GROUPS





# Resources

## 2024 Frankfort Independent Schools Summer Meals Program Recap



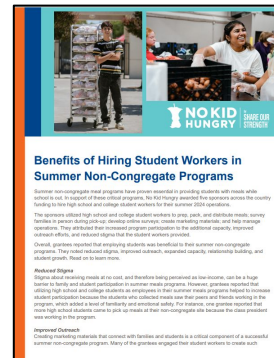
## Feeding Burke County: A Behind the Scenes Look at Burke County School District's Non-Congregate Food Service Program



**Feeding Burke County:**  
A Behind the Scenes Look at Burke County School District's Non-Congregate Summer Food Service Program

## Summer Nutrition Summit 2024

## Benefits of Hiring Student Workers in Summer Non-Congregate Program



## Summer Nutrition Programs Youth Employment Toolkit

**COMING  
FEBRUARY  
2025!**

No Kid Hungry Center for Best Practices Website:

[bestpractices.nokidhungry.org](https://bestpractices.nokidhungry.org)

Subscribe to e-newsletter:

[bestpractices.nokidhungry.org/subscribe](https://bestpractices.nokidhungry.org/subscribe)



**THANK YOU!**

Please remember to sign up if you would like to be engaged in the creation of the Summer Nutrition Programs Youth Employment Toolkit

