

Smart Hiring: Leveraging Student Workers for Impactful Summer Meal Programs

March 20th, 2025



Housekeeping & Agenda

Housekeeping

- This webinar is being recorded
- Please submit questions via the Question Box & during Q&A Portion of webinar

Agenda

- Panelists
- Toolkit
- Q&A

Poll

Panelists



Odili Barrios



Jada Curd



Donna Martin

Summer
Kriegshauser



Odili Barrios

Food Services Director
Chowchilla Union High School District



Jada Curd

Mount Holyoke College Student,
Professional Public Speaker & Advocate for School
Nutrition



Finding the Students

Utilize
School
Networks

Create
Flyers

Leverage
Social
Media

Marketing to Students

The Moral Imperative



Recognition for Their Work

Flexibility & Shorter Work Hours



Gain New Job Skills

Impact for Students

Pay Matters!

Supportive Logistics

Flexibility

Community Engagement

Long Term Benefits



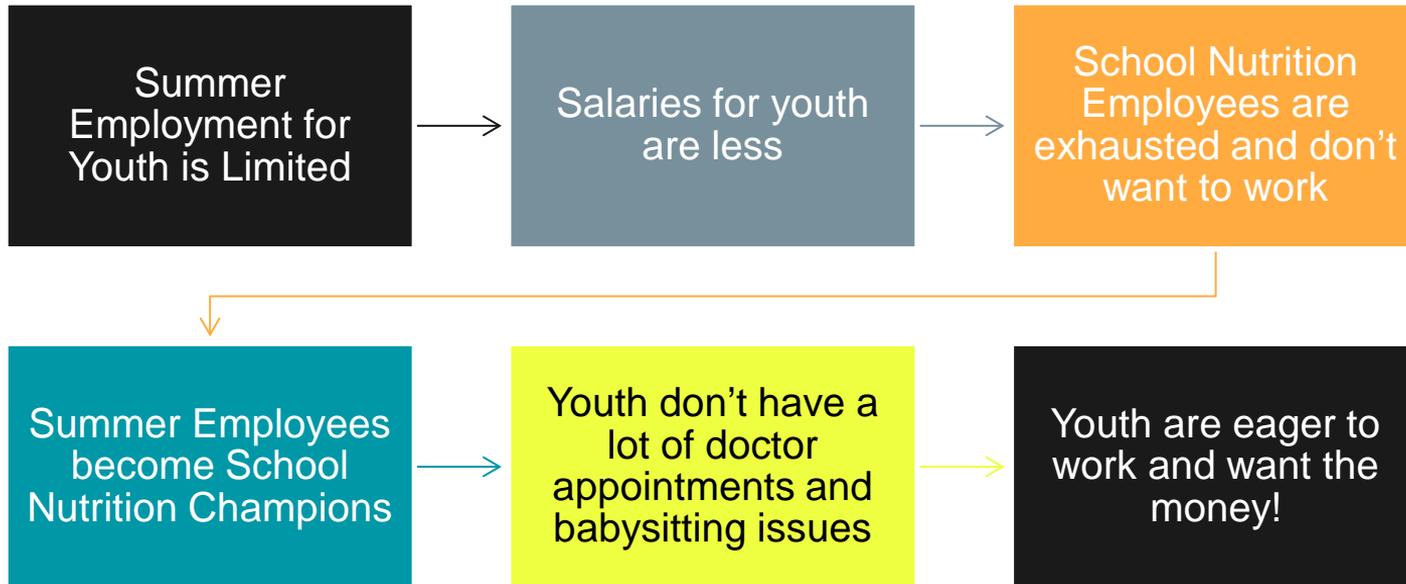


Donna S. Martin, EdS, RDN, LD, SNS, FAND

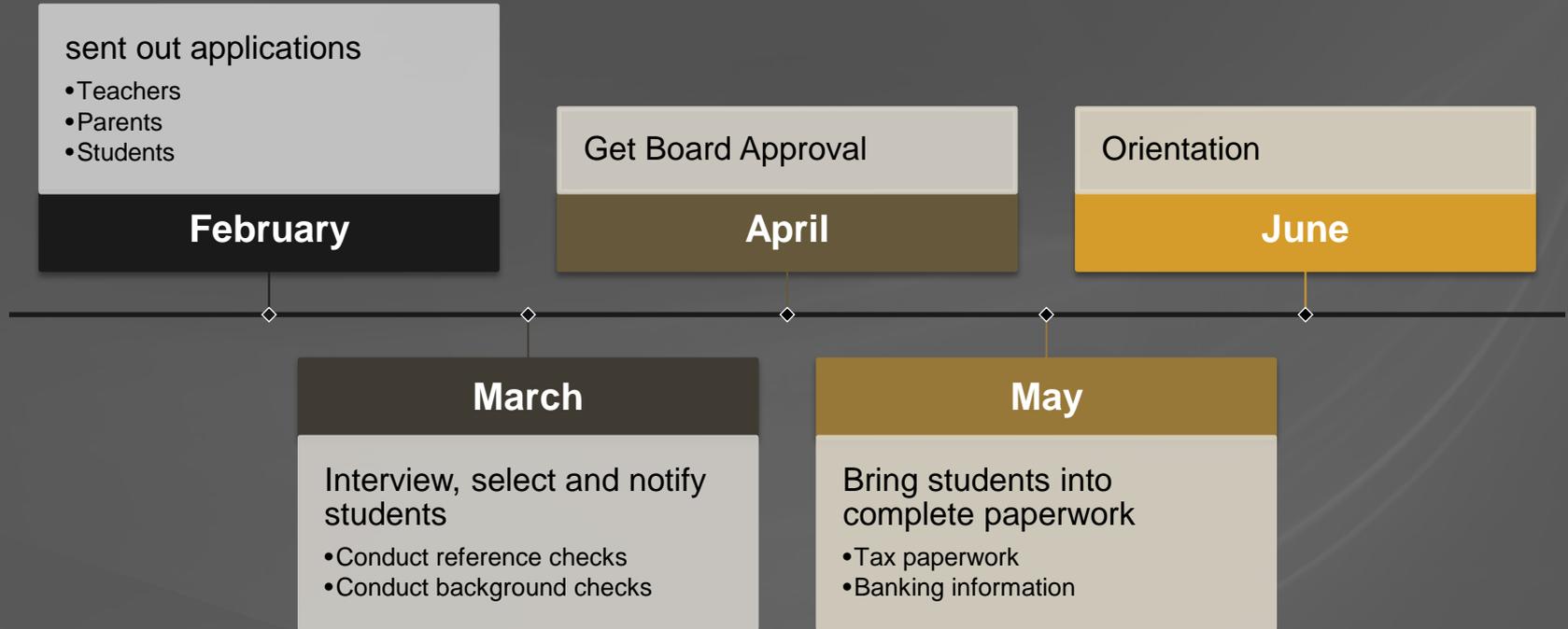
Retired School Nutrition Director-Burke
County Public Schools
School Nutrition Consultant



Why Youth?



Timeline for hiring youth



Tips for Hiring Youth and Workplace Etiquette



SCHEDULING
VACATION AND
TIME OFF



CALLING IN
WHEN SICK



USE OF
PHONES AT
WORK



WORK
SCHEDULE 5
AM???



DRESS CODE



EXACTLY WHAT
THEY WILL BE
DOING



WORKING
CONDITIONS

Policies and Procedures on Hiring

- Age Limit?
- Unions involved?
- Preferential treatment for lower socioeconomic students?
- Number of hours they can work each day?
- Do they need to be able to drive?
- Heavy lifting involved?
- Working conditions (Heat standing on your feet)



Orientation Program



Summer Kriegshauser

Senior Program Manager
No Kid Hungry

The Summer Meals Student Workforce Toolkit:
*A Comprehensive Guide for Recruiting, Training, and
Managing Student Workers in Summer Meals Programs.*



The Summer Meals
Student Workforce Toolkit

A Comprehensive Guide for Recruiting, Training, and Managing Student Workers in Summer Meals Programs.

Q&A



Wrap up

Center for Best Practices Website: <https://bestpractices.nokidhungry.org/>

Upcoming Webinars

March 27 at 3pm ET: *Together We Serve: How Schools and Community Organizations are Boosting Summer Meals*

Summer Meals Webinar series continues through May.