



Hiring & Retaining Staff: Your Most Precious Commodity

July 25, 2022





HOUSEKEEPING





center for BEST
PRACTICES

No Kid Hungry's Center for Best Practices provides information, tools, and resources designed to end childhood hunger.

bestpractices.nokidhungry.org

Meet Today's Speakers

Donna S. Martin, EdS, RDN, LD, SNS,
FAND

School Nutrition Director
Burke County Public Schools
dmartin@burke.k12.ga.us

Walter Campbell
Executive Director of Nutrition Services
Charleston County School District
walter_campbell@charleston.k12.sc.us



District Profile



- Burke County population: 22,000
- District Size: 4,300 students
- Number of Schools: 5
- Breakfast ADP: 78%
- Lunch ADP: 83%
- CACFP, At Risk After School Meals, FFVP, SFSP
- Free and reduced-price eligibility: 100% CEP
- Budget: \$5M

District Profile



STUDENTS ARE
THE HEART
—  —
OF OUR WORK!

- Charleston County covers over 1,300 square miles
- District Size: 48,500 students
- Number of Schools: 80
- CACFP, At Risk After School Meals, FFVP, Summer Meals, Head Start, Early Head Start, Farm to School ,NSLP, SBP
- Team of 400 School Nutrition Professionals
- Budget: \$31M

Recruiting



High School Students No Kid Hungry Ambassador Program



Looking for staff in all the wrong places?

Bus Drivers/Bus Monitors



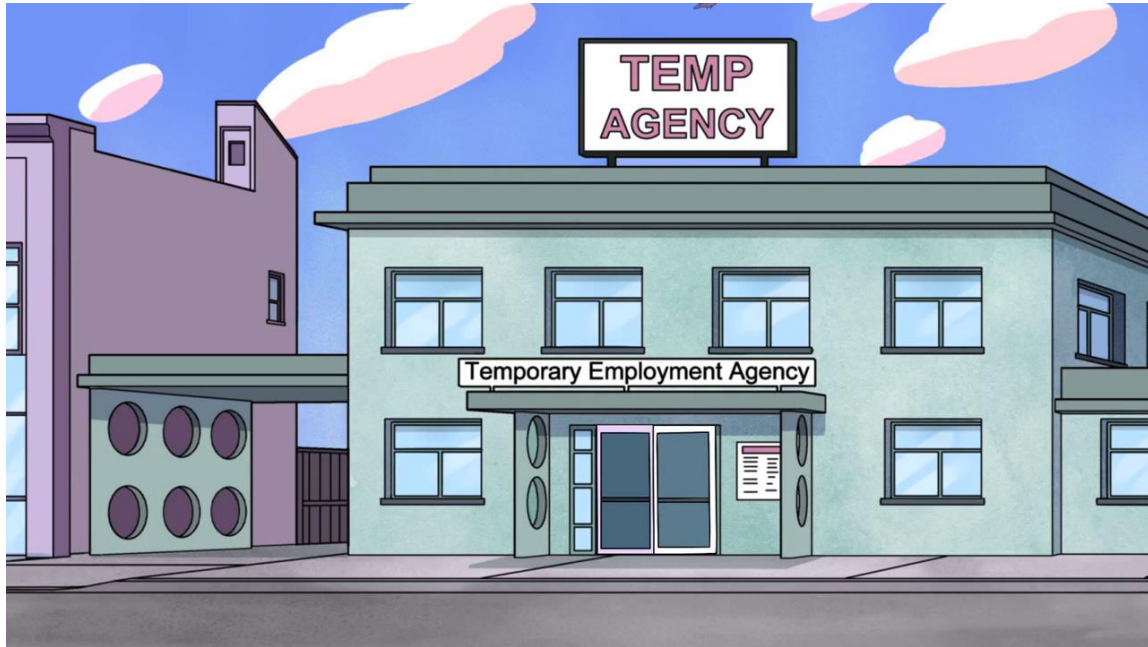


Retired School Nutrition Employees

Culinary Programs



Temp Agency



Hi! My Name
is:
Temp

Substitute Teachers





Parents |



Instagram and Facebook Posts



Polk School Nutrition
18h · 🌐

Come see us at one of our hiring event sites next week. We look forward to meeting you!
[#LovePolkSchools](#)

 **Hiring Event**
Pay starting at \$15/hr plus benefits

On-site applications and interviews
Please bring photo ID, social security card or residence card, and proof of 10th grade education
All potential applicants MUST check in at the front office

JUNE 28TH, 2022

Bartow High
9am - 11am in Office Conference Room
No Translator Present

Davenport High
9am - 11am in Cafeteria
Translator Present

Haines City High
1pm - 3pm in Office Conference Room
Translator Present

JUNE 30TH, 2022

Lake Gibson High
9am - 11am in Cafeteria
No Translator Present

Frostproof Middle/High
9am - 11am in Office Conference Room
Translator Present

Lake Region High
1pm - 3pm in Cafeteria
Translator Present

Auburndale High
1pm - 3pm in Cafeteria
No Translator Present

Hiring for all schools not just those listed above

LAMAR COUNTY SCHOOLS

[Home](#) [News](#) [Board](#) [Staff Directory](#) [Departments](#) [District Calendar](#) [For Staff](#) [For Parents](#) [Schools](#) [Email](#)

School Nutrition Program

[Menus](#)

[Newsletters](#)

[Nutriton Nuggets](#)

Lamar County School System / Departments / School Nutrition Program

SCHOOL NUTRITION PROGRAM

Lamar County Schools Nutrition Program Food Assistants needed.

Apply on line through the Personnel Department
or pick up an application at:

The Lamar County Board of Education
100 Victory Lane, Barnesville, GA 30204

[Language & Disability Tagline](#)[Multi-Language Poster](#)



Marketing Your Positions with Social Media-YouTube



YouTube

Search



Your Future is in Our District: Nutrition Service Aides

258 views • Jul 11, 2019



1



DISLIKE



SHARE



DOWNLOAD



CLIP



SAVE



Setting up a Job Fair

- Advertise, Advertise, Advertise
- Select a large space that is easily accessible to the public
- Create banners & signs for outside & inside
- Recruit help!



Use flyers!



WICHITA
PUBLIC SCHOOLS®

**FOOD SERVICE AIDE
JOB FAIR**

**When &
Where:**

**Friday Sept. 17
2021**

2PM - 4PM

**Alvin A. Morris
Administration Center
903 S Edgemoor
Wichita, KS 67218**

Main Entrance



**HELP US FEED
WICHITA KIDS!**

**Benefited
Positions
Available!**

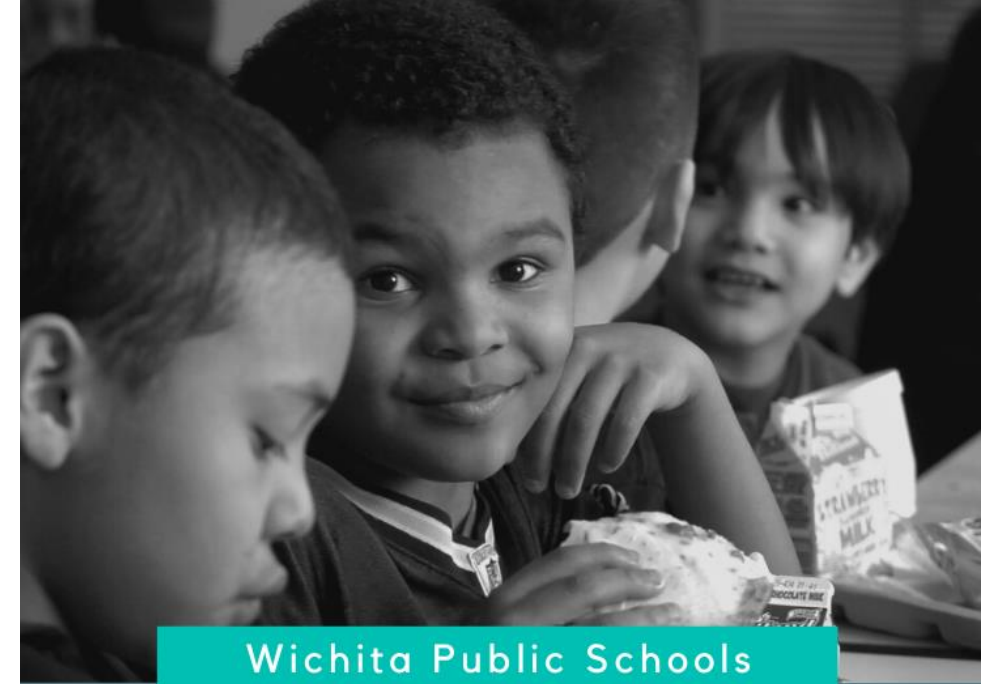
**APPLY
NOW**

www.usd259.org
"Careers"
"Food/Nutrition"
Job# 19271

**Positions for 2-6
hours a day**

**Starting wage
\$13.82/hour**

**No weekends or
holidays**



Wichita Public Schools
Nutrition Services

NOW HIRING
FOOD SERVICE AIDES

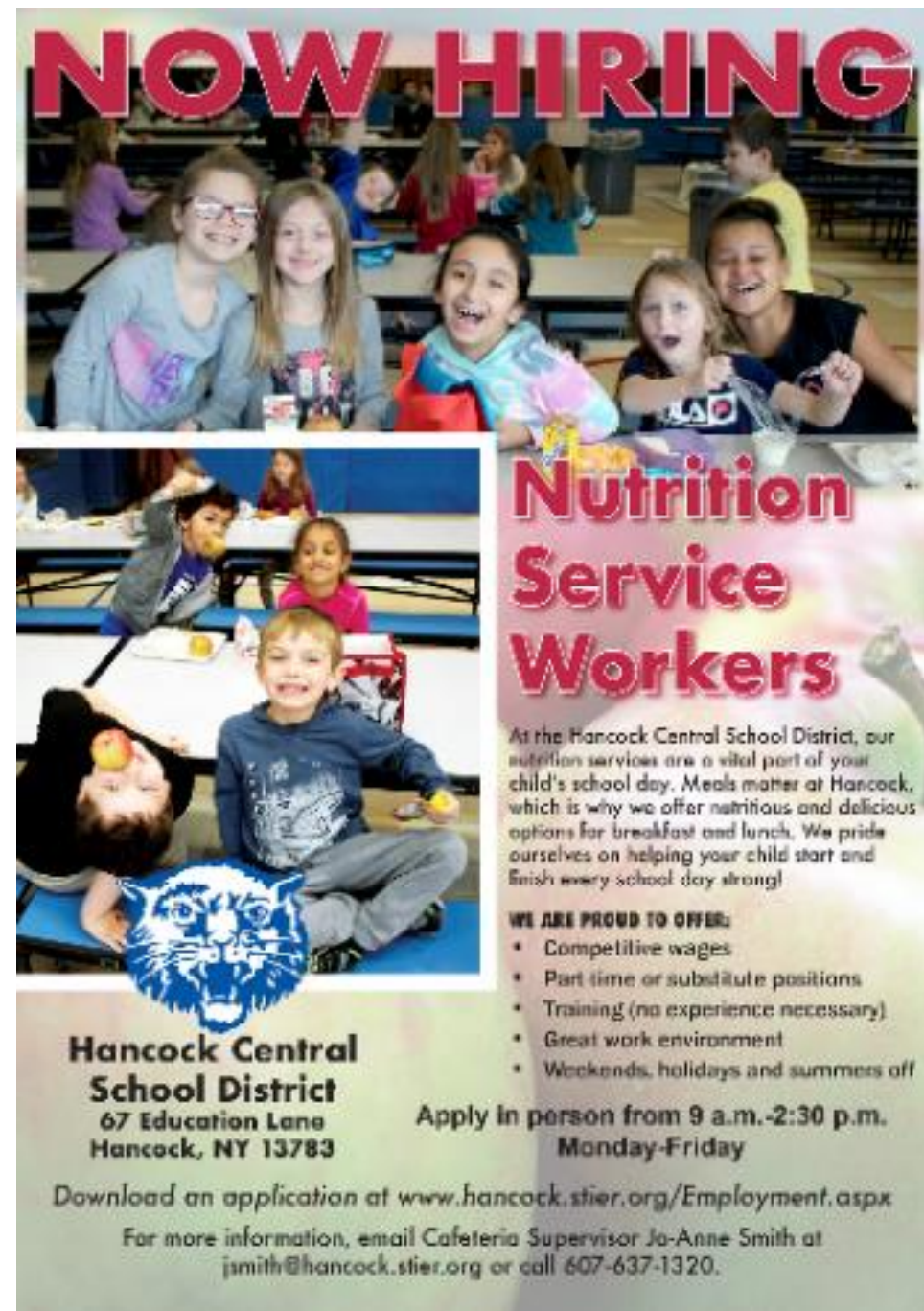
Positions for 2-4 hours a day
Starting Wage \$13.49/hour
No Weekends or Holidays

Apply Online at www.usd259.org -
"Careers" - **Job ID 16001**

See Children Smile Every Day

Flyers

- Meal Boxes
- Churches
- Backpacks
- Senior Centers
- Graduating Seniors



NOW HIRING

Nutrition Service Workers

At the Hancock Central School District, our nutrition services are a vital part of your child's school day. Meals matter at Hancock, which is why we offer nutritious and delicious options for breakfast and lunch. We pride ourselves on helping your child start and finish every school day strong!

WE ARE PROUD TO OFFER:

- Competitive wages
- Part time or substitute positions
- Training (no experience necessary)
- Great work environment
- Weekends, holidays and summers off

Hancock Central School District
67 Education Lane
Hancock, NY 13783

Apply in person from 9 a.m.-2:30 p.m.
Monday-Friday

Download an application at www.hancock.stier.org/Employment.aspx

For more information, email Cafeteria Supervisor Jo-Anne Smith at jsmith@hancock.stier.org or call 607-637-1320.

Job Fair

OPERATIONS JOB FAIR

FULTON COUNTY SCHOOL NUTRITION
IS HIRING FOOD SERVICE WORKERS

SATURDAY, JUNE 25, 2022 | 9:00 A.M. - 1:00 P.M.
NORTH SPRINGS HIGH SCHOOL
7447 ROSWELL ROAD NE.
SANDY SPRINGS, GA 30328

- Interviews & on the spot job offers
- Competitive wages starting at \$16.48/ hr
- 4.5 & 5.5 hr benefitted positions available

REGISTER TODAY!



APPLY TODAY

<https://bit.ly/snppply>





FULTON COUNTY SCHOOLS
SCHOOL NUTRITION
Truly Ends
WHERE STUDENTS COME FIRST



2022 Operations Support JOB FAIR

- On-site Interviews
- Hiring Incentives for Most Positions
- Competitive Salaries
- No Weekends
- Benefit Eligible Positions
- Employee Wellness Program

More Information

 <https://jobs.fultonschools.org/>
 @GO_Fulton

Register
Today!



Positions Available

- Maintenance
- Police & Security
- Custodians
- Paraprofessionals
- Food Service Workers
- Transportation

June 25, 2022

9:00 am - 1:00 pm EST
North Springs High School
7447 Roswell Road Northeast
Sandy Springs, GA 30328





Banners Used Outside

Food Service Aide
Job Fair Today
Apply Inside

Marketing Your Positions with Social Media- Facebook



FRIDAY, SEPTEMBER 17, 2021 AT 2 PM – 4 PM

Food Service Aide Job Fair

903 S Edgemoor St, Wichita, KS 67218-3337, U...

Event Ended

2 hr

Event by **Wichita Public Schools**

903 S Edgemoor St, Wichita, KS 67218-3337, United States

Public · Anyone on or off Facebook

About

Discussion

What To Expect

Our Nutrition Services department is hosting a Food Service Aide Job Fair at the district's Alvin E. Morris Administrative Center, 903 S. Edgemoor.

Positions are 2-4 hours per day; starting wage is

**Wichita Public Schools**
Jan 19 · 

Looking for a flexible job with great hours? Our Food Service Aide positions start at \$13.82 per hour with shifts ranging from 2-6 hours per day. No weekends or holidays required. For more details, go to usd259.org/careers and search for the "Nutrition Services" icon.



We are hiring FOOD SERVICE AIDES



usd259.org
WICHITA PUBLIC SCHOOLS

[Learn more](#)

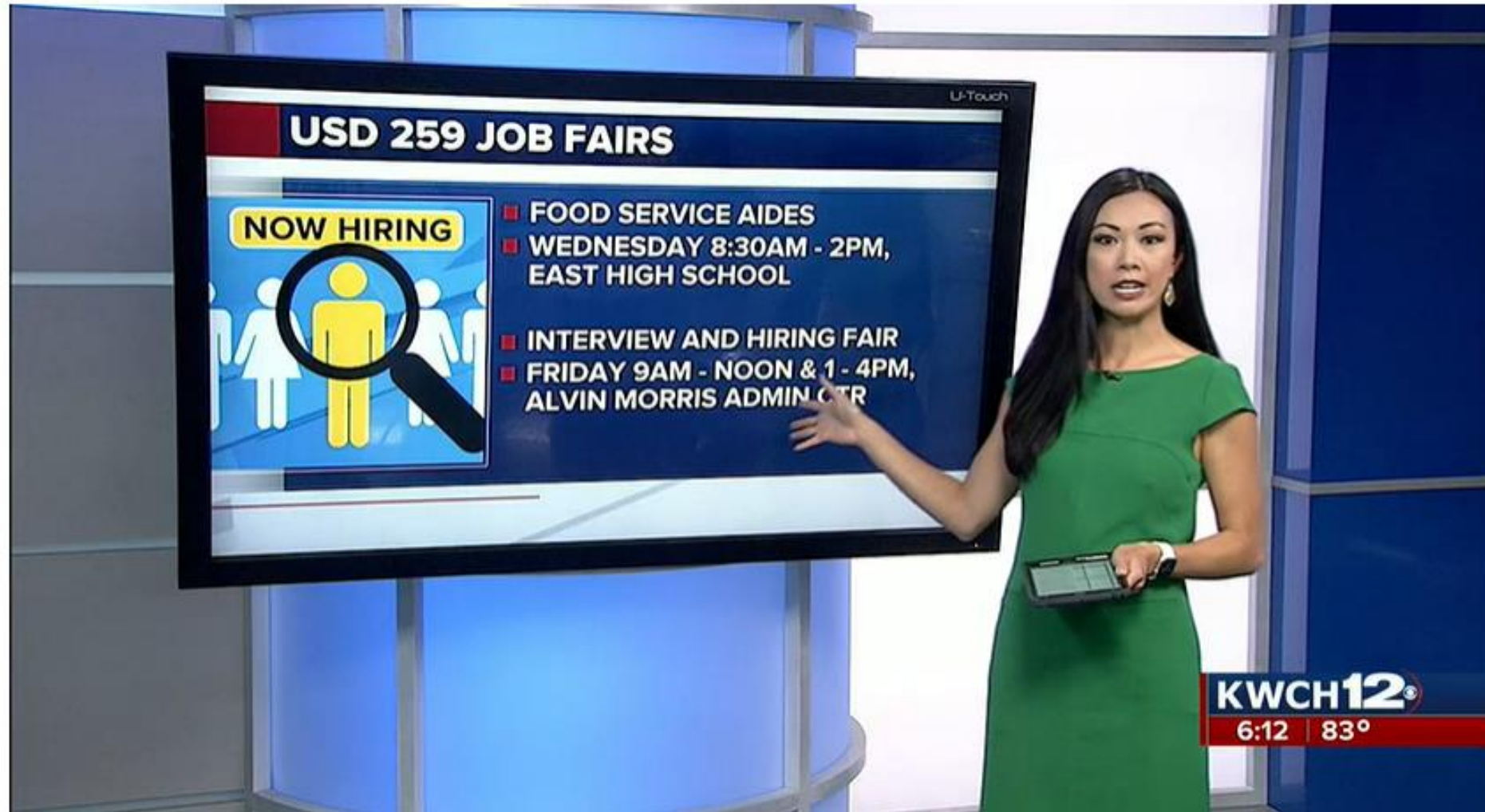
 Like  Comment  Share

Marketing Your Positions-Signage



Marketing Your Positions with Media

Wichita Public Schools hiring for hundreds of positions ahead new school year



Business card with QR code

ADREA KATZENMEIER

Assistant Director
Nutrition Services

akatzenmeier@usd259.net

P: (316) 973-2211

F: (973) 973-2162

3850 N Hydraulic St
Wichita, KS 67219

usd259.org/nutrition



Use your District Vehicles!



Marketing Your Positions – Other Ideas

Email blasts to parents

Contact local news/newspaper/radio outlets

Work with area ethnic groups, senior services

Temporary staffing agencies

Advertise to graduating seniors

Employees Spread the Word – Referral Bonus



EMPLOYEE REFERRAL
BONUS



Labor Saving Ideas

- Close dish room
- Decrease scratch cooking
- Buy cut up fruit and washed lettuce

Hiring



Hiring



Job Description

- Review your job description often
 - What needs to be added or removed?
 - What skill set are you looking for?
- Link in app to job description

Job Title: Food Service Aide

Position Function: Under the direct supervision of the Building Principal, Cafeteria Manager when applicable, and Program Supervisor. The primary function of this position is to assist with meal serving, cleaning of area and equipment.

Essential Performance Responsibilities:

- Assists with arrangement of serving lines and service of food, following menu and portion sizes as provided and meeting meal service standards.
- Able to read, understand and follow production records.
- Assists with food preparation and garnishing as needed
- Performs general cleaning, which may include sweeping and mopping of floors of kitchen and serving line areas, equipment, pots and pans, and transport carts
- Lifts and carries food and supply items to work stations
- Maintains sanitation and food safety standards
- Performs other assigned duties as may be required by the Building Principal, Supervisor of Elementary Programs, and/or Supervisor of Secondary Programs

Additional Duties: Assists with additional duties as assigned by supervisor.

Equipment: This position requires the ability to use of basic kitchen equipment. This position may require the ability to use iPads in addition to basic office equipment such as computers, copiers, scanners, and fax machine. Must always comply with USD 259's guidelines for equipment use.

Travel: Limited travel between schools and central offices may be required.

Physical and Mental Demands:

- Regular attendance is important
- Attendance at required meetings
- **Frequent;** Lifting of 10 lbs, Carrying up to 25 feet of 10 lbs, Bending and twisting at the waist, Standing, Repetitive handling/grasping and fine finger manipulation, Reaching, Rotation of head/neck, Flexion
- **Occasional;** Lifting of 10-20 lbs, Carrying of 20 lbs up to 25 feet, Pushing/pulling of 10 lbs up to 50 feet, Walking
- **Limited;** Lifting of 20-50 lbs, Carrying up to 25 feet of 20-50 lbs, Pushing/Pulling 10-50 lbs up to 50 feet, Climbing/balancing, kneeling, crouching, forceful gripping
- Exposure to odors, fumes and chemical solutions

Knowledge, Skills, and Abilities:

- Ability to communicate both verbally and written in order to communicate with others inside and outside of the organization for the purpose of giving and obtaining information
- Ability to communicate effectively with a Supervisor when their discretion is needed
- Ability to perform as an effective team player
- Ability to plan, organize, make decisions and prioritize work to meet the daily demands of the building
- Exhibits a professional manner and a positive attitude
- Uses good judgment to make decisions on recurring assignments
- Displays a significant degree of professionalism and confidentiality
- Ability to conform to proper standards of professional dress and appearance

Subject to revision without notice

Reviewed by HR 06/11/2018

Review Your Hiring Processes



Pull applications more often



Respond to applicants quickly



Interview more often



The faster you interview, the more likely you are to attract a potential employee!

Hiring Process

1

Application
Submitted

2

References are
emailed

3

HR reviews &
clears
applications

4

Supervisors
Review
applications

5

Interviews are
scheduled

6

Interviews

7

Team reviews
all applicants'
scores

8

HR makes job
offer

9

Applicant
accepts job &
completes
required items

9

Applicant
starts work

Interview process

- On average, each interview lasts 40 minutes
 - 5 minutes: Fine Finger Manipulation Testing
 - Applicant must meet a minimum score to move forward
 - 15 minutes: Interview
 - 20 minutes: Testing (computer, math, comprehension)
- Minimum required assistance is 3 people
 - 2 people to interview
 - 1 person to do Fine Finger Manipulation Testing & escorting

Fine Finger Manipulation Testing

Fine Finger Manipulation Score Log Name: _____

	# in Min	Score	Use Both Hands 1pt for Both, 0pt for not	1pt for finishing under a min.	Accurate 1pt for Accurate	Total
Eggs						
Erasers						
Beans						
						Total

21 Max points

Eggs

0-51	0pt
52-56	1pt
57-61	2pt
62-66	3pts
67-71	4pts
72	5pts

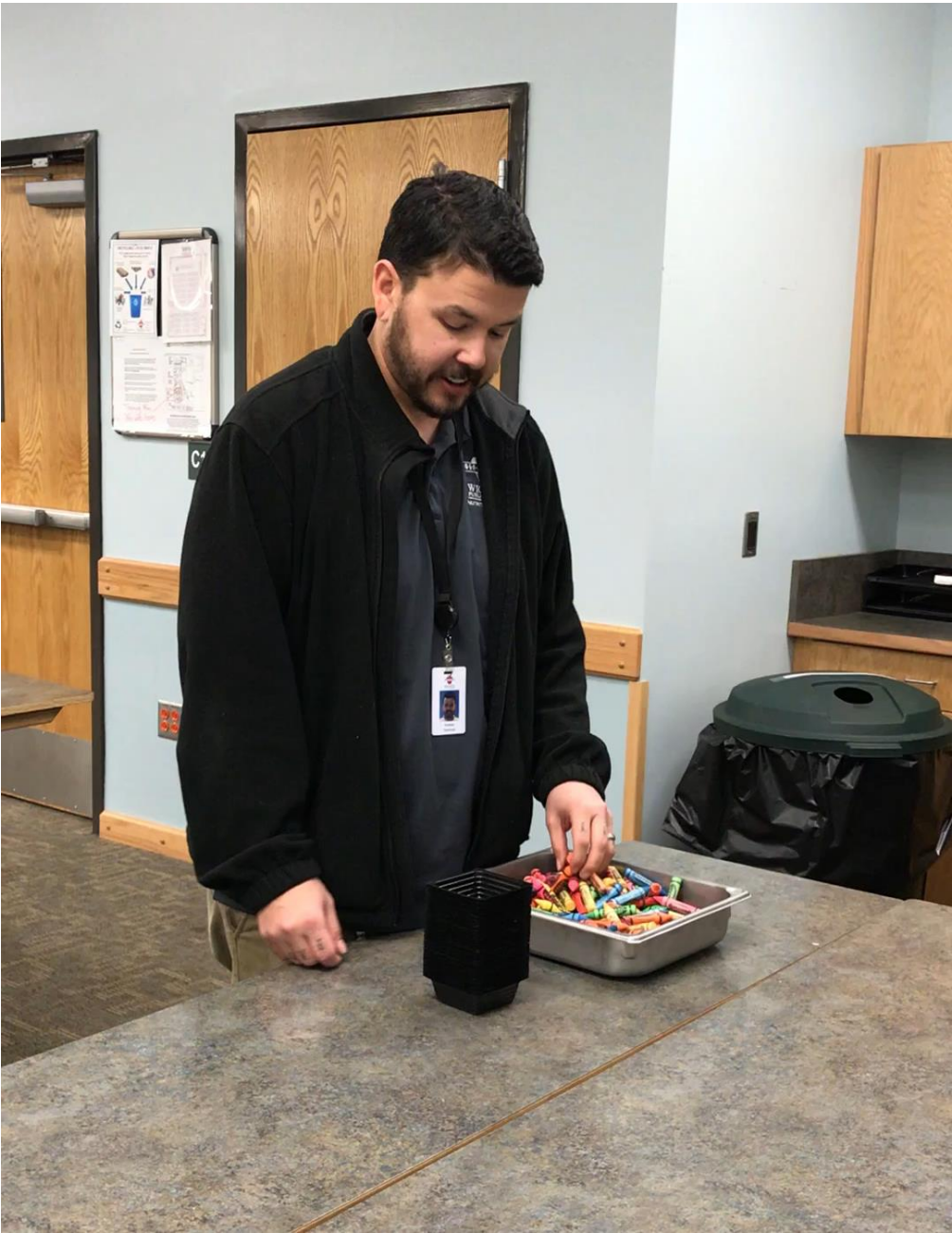
Erasers

0-11	0pt
12-14	1pt
15-17	2pt
18-20	3pts
21-23	4pts
24-26	5pts

Beans

0-15	0pt
16-18	1pt
19-21	2pt
22-24	3pts
25-27	4pts
28-over	5pts

Minimum score to move forward with interview = 11



Interview Questions

- Interview questions are streamlined
- Each question has a rating criteria; candidate is to be scored on how they answered the question
- Supervisors record interview in online form
- Interview questions are shared in the app link

Question 7: Describe what you would do in the following scenario:

6 points

You arrived at work to find the refrigerator is not working.

Choose One

0: do nothing or dont have an answer

☐

1: tell supervisor

☐

2: check to make sure it is plugged in or that the power is working

☐

3: checked the food (temp/spoilage) or moved the food to another refrigerator

☐

Testing

- Part One:
 - English comprehension
 - 5 multiple choice questions
 - Based on Personal Hygiene Standard Operating Procedures
- Questions are shared in the app link

True or False – Do not report to work if you have diarrhea, vomiting, sore throat with fever, jaundice or an infected wound.

- ☐ True
- ☐ False

Chewing gum can take place in the following location?

- ☐ At the serving line while serving
- ☐ At the 3 compartment sink while doing dishes
- ☐ In the kitchen while preparing food
- ☐ In designated area

Testing

- Part Two:
 - Computer ability
 - Food service knowledge
 - Math skills
 - Money skills
 - Reimbursable meals
- Questions are shared in the app link

If the change required is \$6.55, select the option of the money you would give them.



☐ Option 1



☐ Option 2



☐ Option 3



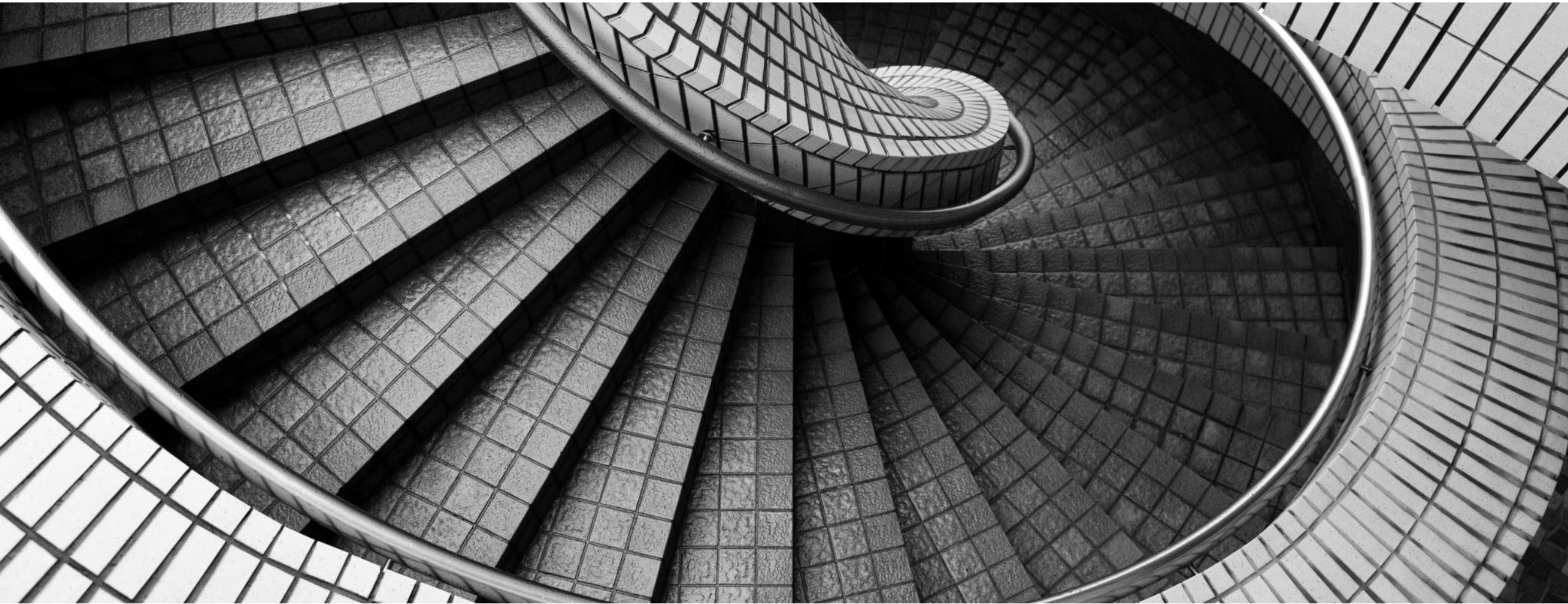
☐ Option 4

Selection Process

- Applicants are scored on a standardized score sheet
- Cut-off score qualifications
- Place applicants with high score first

Applicant Name	FFM (21)	Average Interview (34)	Written Test Part 1 (10)	Written test Part 2 (32)	TOTAL (97)	Pass FSA1?	Pass FSA2?	Site Preferences
Goofy	10	0	0	0	10	no	no	Sunny Elementary, Friends High
Pluto	21	26.5	8	21	76.5	yes	yes	Kellogg Middle, Friends High
Mickey	9	0	0	0	9	no	no	OK Elementary, North Middle, Kansas High
Donald	17	29.5	10	28	84.5	yes	yes	Kansas High, Cook Middle, Kellogg Middle
Ariel	13	0	0	0	13	no	no	Any site
Elsa	11	30.5	10	25	76.5	yes	yes	Sunny Elementary, Friends High
Rapunzel	15	28	10	20	73	yes	yes	Fun Elementary, OK Elementary, Sunny Elementary
Belle	12	28	10	24	74	yes	yes	Kansas High, Cook Middle, Kellogg Middle
Daisy	16	27.5	10	26	79.5	yes	yes	Kansas High, Fun Elementary
Pluto	6	0	0	0	6	no	no	Any Site--has to leave by 1:30pm
Anna	12	27	10	25	74	yes	yes	Kansas High, Cook Middle
Lilo	14	19.5	10	21	64.5	yes	no	Kellogg Middle, Cook Middle
Winnie	8	0	0	0	8	no	no	Sunny Elementary, Friends High
Jiminy	11	26.5	10	19	66.5	yes	no	Kellogg Middle, Kansas High

Onboarding



Onboarding Email

- Email is sent by Nutrition Services after applicant is offered & accepts position

Minnie,

Welcome to the Wichita Public Schools Nutrition Services Department! In your new position, you are a crucial part of providing the fuel to inspire, transform and empower all students to dream, believe and achieve.

Before you begin working at your school, you must complete the online training:

<https://forms.gle/xqabnneshgd8eRXZ8>. This is an introduction to your Nutrition Services job and Wichita Public Schools. The training covers important information such as uniform requirements, attendance policy, payroll, and your working calendar.

Your work assignment:

- Job Title: Food Service Aide 2
- Working Hours: 6:30am-8:00am; 10:30am-2pm
- School: Fun Elementary School
 - School Address: 1234 N Orlando Drive
 - School Office Phone Number: 555-5555
 - School Principal: James P. Sullivan
- Nutrition Services Supervisor Information:
 - Flynn Rider, 555-4455, flynrider@usd259.net
 - Cruella De Vil, 555-4444, cruelladevil@usd259.net

In the first few days of starting at your school, you will receive a New Hire Packet at the school. You need to read through it and sign the paperwork as indicated. Some papers will need to be returned to the Nutrition Services Main Office.

If at any time you have questions regarding the hiring process or your position, feel free to reach out to your Nutrition Services Supervisor(s) as listed above. Welcome to our team!

Online Onboarding

- Applicant to complete online onboarding before start date
- Online onboarding is paid
 - Work Calendar
 - Payroll Information/Time Clock
 - Attendance Procedure
 - Uniform Guidelines
 - Food Safety
 - Civil Rights

21-22 Food Service Aide New Hire Orientation

 akatzenmeier@usd259.net (not shared) [Switch account](#) 

Who is Nutrition Services



Overview

Nutrition Services provides nutritious breakfasts, lunches and snacks to students from grades Pre-K -12, as well as infants and toddlers in Child Development Care Centers. Nutrition Services operates many programs under the USDA's Child Nutrition umbrella – the National School Lunch and Breakfast Programs, the Child and Adult Care Food Program, the Summer Food Service Program and the Fresh Fruit and Vegetable Program. Each USDA program operates under a different set of regulations and Nutrition Services is reimbursed at different rates for the meals served.

Onboarding Day 1

- New hire reports to assigned school to observe & meet key staff, enroll in timeclock & orientate to building

Date of Training Day 1								
Item								
1	Orientation of building-location of kitchen, time clock, office and restrooms							
2	Introduction of New Employee to school staff including; Principal, Satellite Cashier, Timekeeper and Nurse (if available)							
3	Have timekeeper enroll you in timeclock							
3	Orientation of kitchen and where to find supplies, utensils, hairnets, aprons, etc.							
4	Locate the SOP Notebook; look through it before lunch starts.							
5	Observe Lunch Prep and Service to get a feel for what the job entails.							
6	Daily Task List; Personnel SOP 18. Locate Daily Task List posted in the kitchen. Conduct a breif overview and point out where this can be located in the kitchen.							

Onboarding Day 2-3

- Onboarding at the main office
 - Online trainings
 - Uniform fitting
 - Log into district applications/email
 - Meet with supervisor

Day 1

- Yearly Review - <https://goo.gl/forms/l5QXv6RSYybiznlQ2> - 45 minute training
- HACCP - <https://forms.gle/NpWuhq8APZMHj533A> - 1.5 hour training
- KDA Inspection - <https://forms.gle/F9PkRGjMKST2E2q37> - 5 minute training
- Meal Service - <https://forms.gle/rxsHtifRjBbTADQ29> - 45 minute training

TIP: to make a video larger, click on the share icon and then the Link.



Day 2

- Forms - <https://forms.gle/Ro5urQMaJHqFNRIa6> - 1.5 hour training
- Personnel - <https://forms.gle/3Dib6GZZgfwxfXeD7> - 30 minute training
- Recipes - <https://forms.gle/bG36X6fBXNTq2m7A6> - 5 minute training
- Special Diets - <https://forms.gle/Cc1mVNw5HzzzX2SH7> - 30 minute training
- SmartTemps Training - <https://forms.gle/diJ9W9TAaQSmEcqk6> - 15 minute training

Onboarding Day 4-5

- New hire reports back to assigned school & works with trainer or manager
 - Job Shadowing
 - Food Safety
 - Paperwork
 - POS
 - Reimbursable Meals
 - Standard Operating Procedures

Retention



Keeping up morale!!

- **What Is Employee Morale Really?**
- [Forbes magazine defines it as](#), “...the attitude, satisfaction, and overall outlook of employees during their association with an organization or a business.”



One time bonus!
Retention bonus!



Television



Harford County hikes pay for bus drivers, food service workers

215 views · 7 months ago

YouTube · WBAL-TV 11 Baltimore

Staff Shoutout Board



Staff Recognition Board:
Let the Positivity Shine!

	STAFF SHOUTOUT TO:

	BECAUSE:

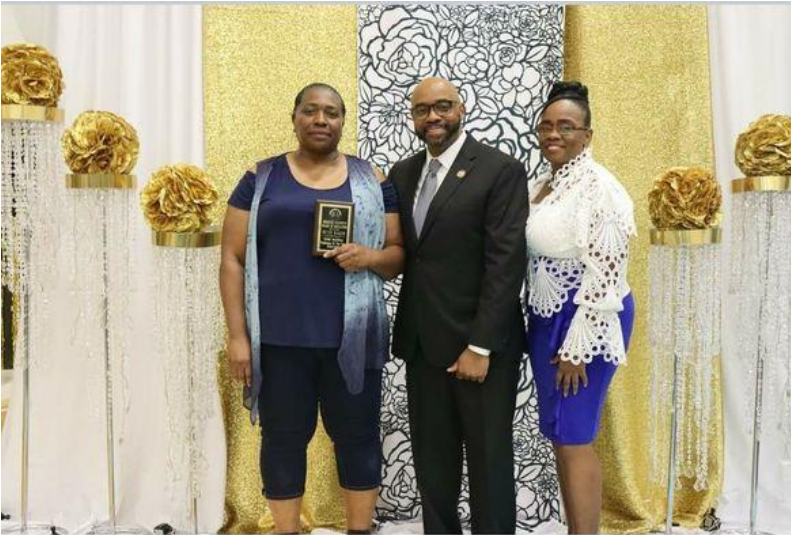


Team Building Activities

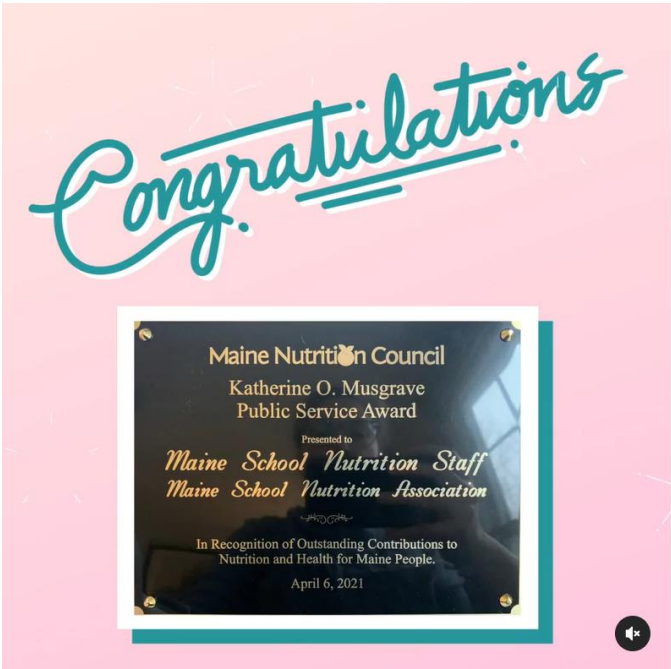
Employee of
the Month




Employee of the Month, Quarter, Year!



Hunger Hero Spotlight Social Media






schoolnutritionassoc • Following




schoolnutritionassoc Congratulations are in order! The Maine School Nutrition Association was recently honored with the Katherine O' Musgrave Public Service Award from the Maine Nutrition Council in recognition of outstanding contributions to nutrition and health of Maine people. #welldeserved #kudos #school nutrition #soproud

61w



schoolnutritionservicesdpg 🍌🍌🍌

61w Reply



281 views

APRIL 16, 2021



Add a comment...

Post



Lamar County School Nutrition, Georgia

April 28 · 🌐

Congratulations to LCSNP Employee of the Year!! You are a integral part of the Lamar County Schools And LCSNP.



Lamar County Schools-Barnesville, GA

April 28 · 🌐

School Nutrition- Sandy Spraggins, LCES Cafe Manager. Pictures with principal Dr. Phonacia Wilson and Director of School Nutrition Dawn St Michal.



End of the
Year
Banquet

Shoutouts on Social Media



**Who is a woman
in school nutrition
that inspires you?**

WOMEN'S HISTORY MONTH
MARCH 2021



JEANNE REILLY
RSU 14 WINDHAM-RAYMOND SCHOOLS | MAINE



Dayle Hayes, MS, RD
SCHOOL NUTRITION CONSULTANT
SCHOOL MEALS THAT ROCK





schoolnutritionassoc • Following



schoolnutritionassoc It may be the final days of [#WomensHistoryMonth](#), but SNA is still celebrating the women who inspire us. Jeanne Reilly, Food Service Director of [@lunch4kids_rsu14](#), says she's inspired by [#schoolnutrition](#) champion Dayle Hayes, MS, RD, of [@SchoolMealsThatRock](#).

"I cannot think of anyone who had done more to elevate school meals and to celebrate how 'School Meals Rock,'" Reilly says. "Dayle has dedicated herself to highlighting amazing school nutrition programs from all across the country, but more than that—she is so authentic and genuine. She is an amazing friend and a wonderful mentor to so many school nutrition professionals everywhere!"

64w



Liked by [jeanne_reilly](#) and 31 others

MARCH 29, 2021



Add a comment...

Post



oheducation • [Follow](#)



oheducation ❤️🍴 Today's special: Nutritious entrées with a side of kindness and an extra serving of care!

Today is School Lunch Hero Day and we're celebrating Ohio's school food service teams for their work to ensure whole child nutrition needs are met so students are focused and ready to learn.

We thank these professionals for their dedication to supporting Ohio's students and learning communities!

6w



akronschoolsoh You all do so much! Thank you for everything! ❤️

6w 1 like Reply



19 likes

MAY 6



Add a comment...

[Post](#)

School Nutrition Spotlight

LUNDA BLANTON
R.M. MOORE ELEMENTARY





walter_campbell@charleston.k12.sc.us

1,164 Tweets

Following



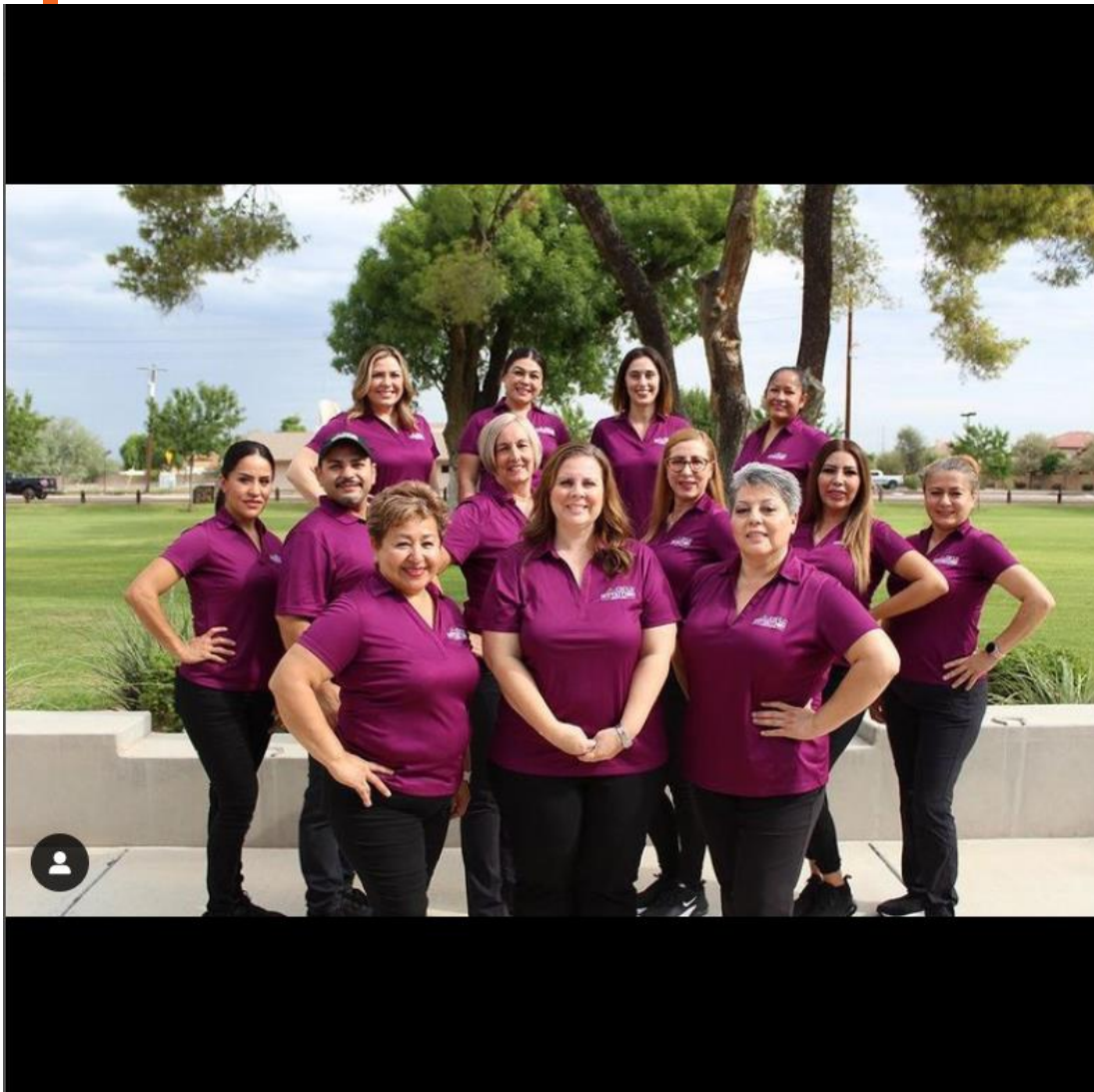
walter_campbell@charleston.k12.sc.us @Gotschoollunch · Jun 21



Laverne Taylor - retiring after serving over 2.5 million meals to the children of Charleston! Thank you Laverne ! Laverne is with her best friend from 6th grade - Patricia. [@SchoolLunch](#) [@SNAofSCarolina](#)



District School Nutrition Social Media Page



laveenchildnutrition • [Follow](#)

Laveen Village, Phoenix, Arizona



laveenchildnutrition Welcome new followers!

We thought we would re-introduce ourselves since we have recently had an uptick in followers. (Thank you for that btw.) We are the Child Nutrition Department for the Laveen Elementary School District in Laveen, AZ. (Laveen is an urban village in the southwest part of Phoenix.) Our district has 9 elementary schools K-8th grade.

We want to show you behind the scenes footage of all the work we are doing in our cafeterias, show you parts of our journey to move towards more speed scratch cooking, and get you excited about school food.

Thanks for being on this journey with us! ❤️



28 likes

NOVEMBER 29, 2021



Add a comment...

[Post](#)

Celebrate Birthdays





Recognize at
Board
Meeting

Time off pass



**Take a
break**



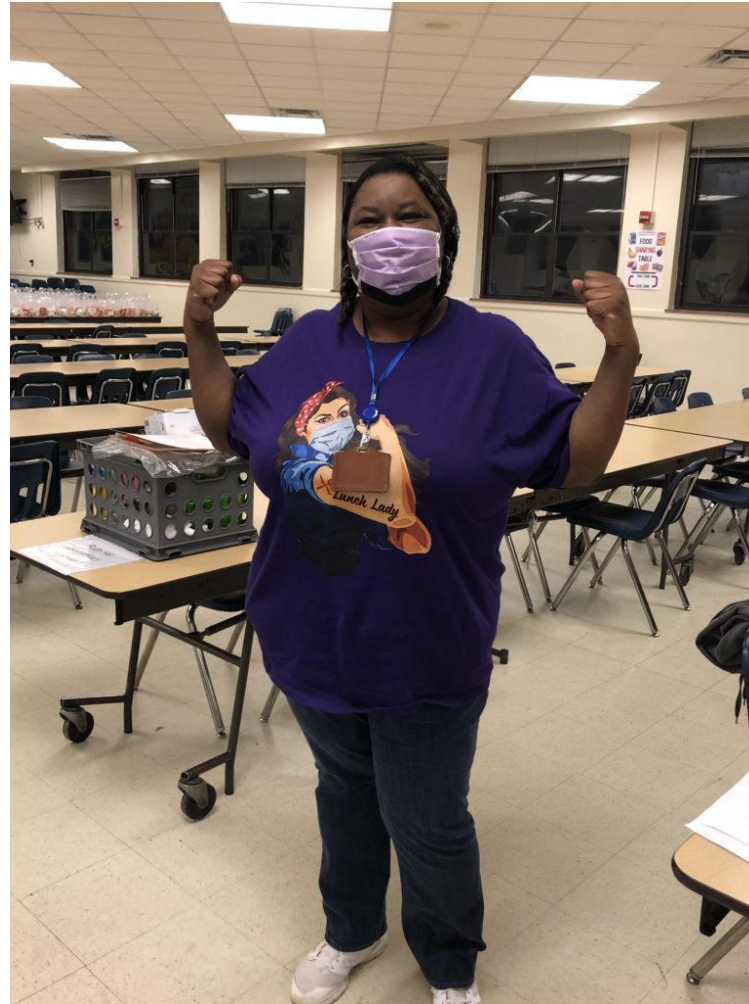
**Take a
break**



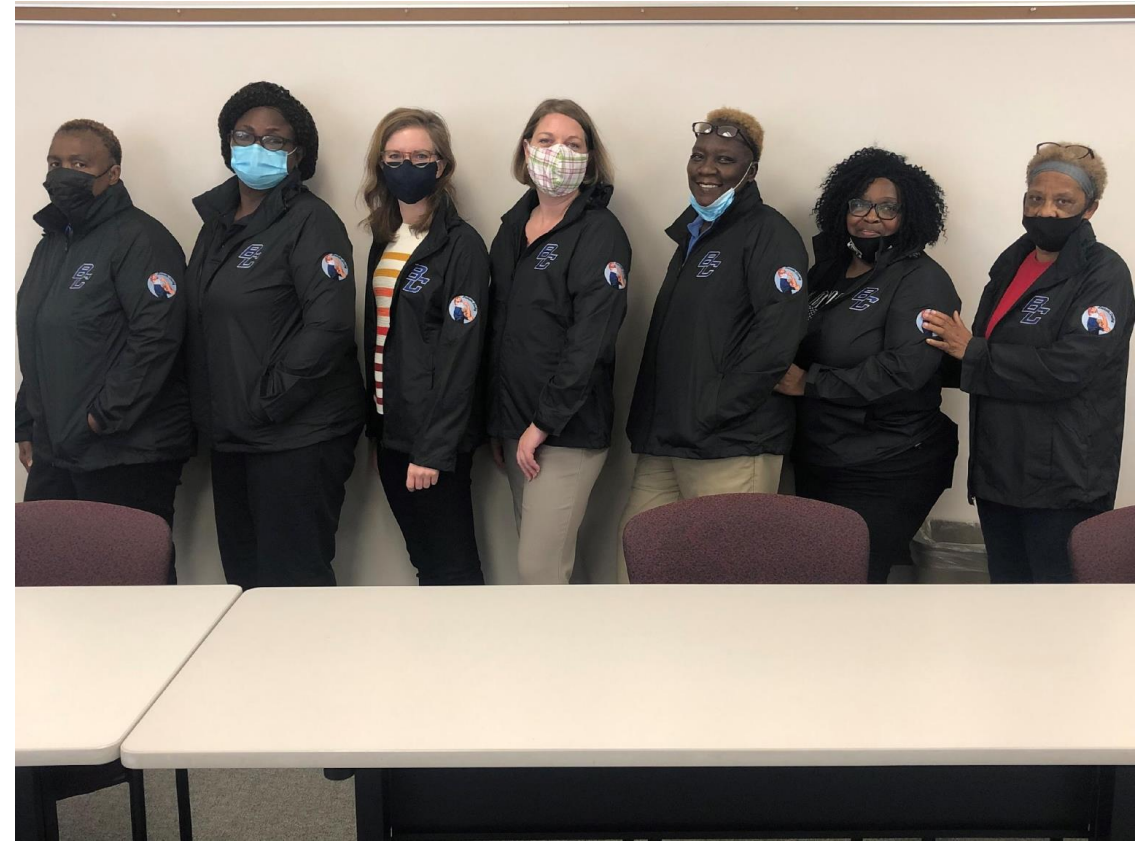
Have School Administrators Serve On Line



T-Shirts



Jackets



Productivity Incentive



STAFF 25% SHORT



\$100 EXTRA EVERY
TWO WEEKS

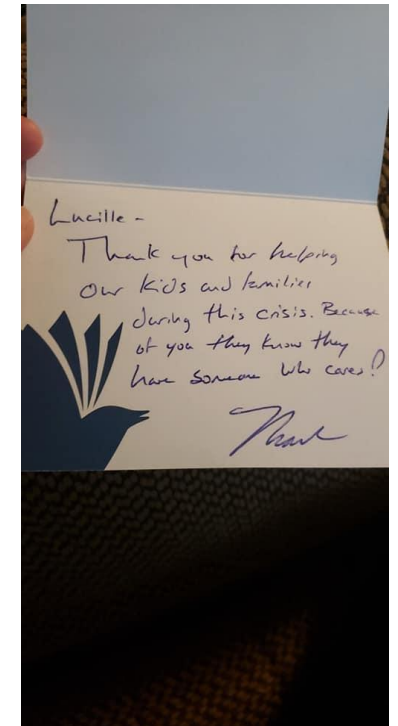
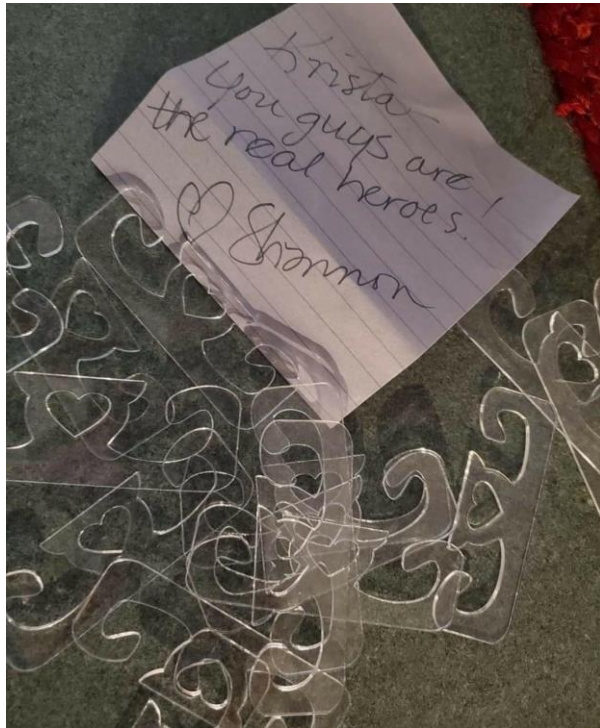
Inexpensive Gifts



School Branded Items



Student thank you notes!



Theme Days

Frozen – Disco Boogie Theme Day

Super-Heroes – Football team day



Holiday Dress Up

Christmas – Halloween – Dr. Seuss

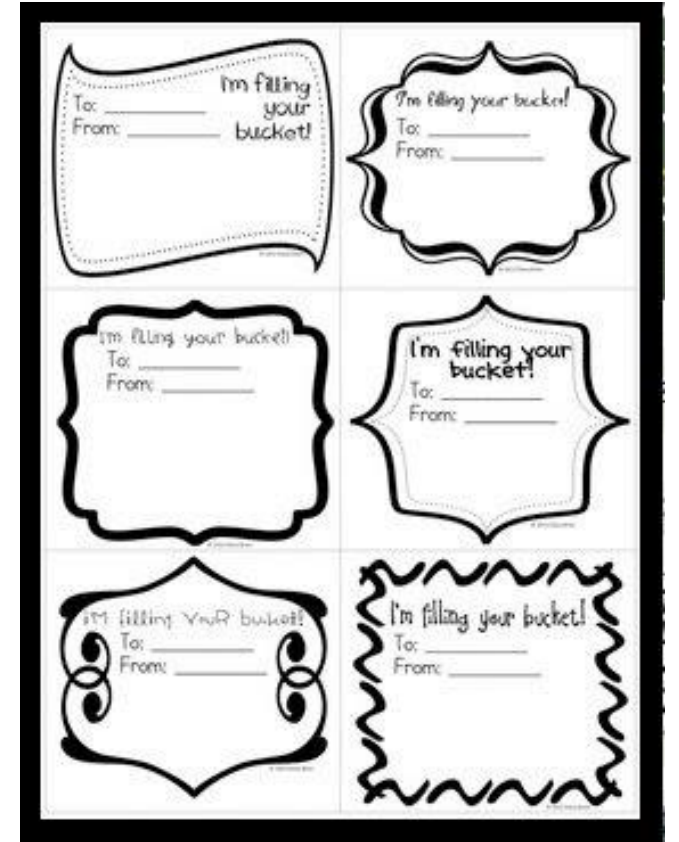




Buy them
lunch!

Sweet Treats



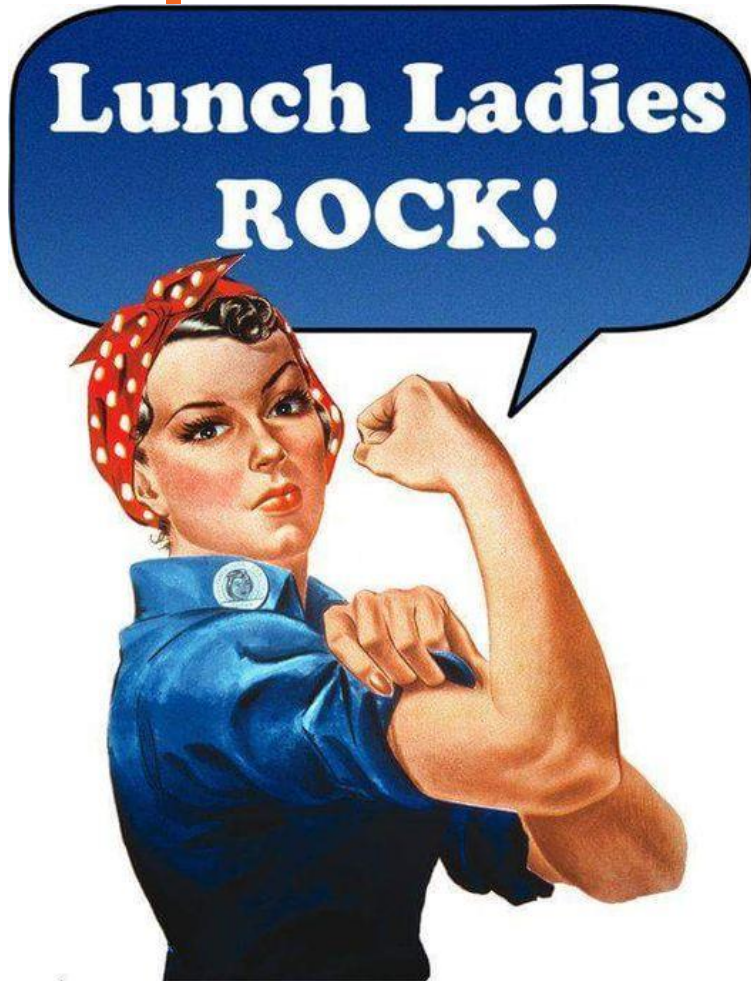


Fill up their buckets!

School Lunch Super Hero Day



Give out “caught you doing good coupons”.



State Director came
and recognized staff

- Post Sanitation Scores
- Post Serve Safe certificates

This is a detailed food safety inspection form from the Georgia Department of Public Health. It includes sections for "FOODBORNE ILLNESS RISK FACTORS AND PUBLIC HEALTH INTERVENTIONS" and "SERVING SAFE FOOD". The form has checkboxes for various items and a "COMPLIANCE STATUS" column. Handwritten in the top right corner are the numbers "100" and "A".This is a food safety certification form. It contains fields for "EXAM FORM NUMBER" (5265) and "DATE OF EXPIRATION" (6/15/2022). There is a signature across the middle and a large, bold "+3" in the bottom right corner. The text at the top mentions "for successfully completing the standards set forth by the ServSafe® Food Protection Manager Certification Examination, which is accredited by the American National Standards Institute (ANSI) to the National Food Protection Institute (NFPI)".

Nominate your employees for School Nutrition Association Awards



Invest in your staff

Training

- Computer Camp
- Culinary Camp
- Manager Training
- Refresher training







QUESTIONS?